



## **Annual Report for April 2014 to June 2015**

collaboratively written by  
members and guests at the  
ILC Annual General Meeting, June 27, 2015

The Inclusive Leadership Co-operative has had a great year. We have 10 new members. (24 total). Georgia Collins and Christy Tweedy would like to join and just need to turn in fees. Since 2014, over 350 adults, youth and children have participated in Inclusive Leadership events and gone on to put Inclusive Leadership into action in their schools and communities in many different ways.

### Events:

The ILC Founders Appreciation Dinner on May 4<sup>th</sup>, 2014 was a fun gathering at Linda and John's house. Members enjoyed the night of fun and food.

First Annual Inclusive Leadership Gathering in August 2014 was located at OUR Ecovillage. OUR Ecovillage Founder, Brandy Gallagher, was present along with 70 other children and adults. Lots of music, workshops, and fun. Christy Tweedy serendipitously joined the gathering and was inspired by Compassionate Communication and introduction into Ecopsychology.

The ILC visioning and planning meeting in October, 2014 led to the rest of these events and activities.

Fall and Winter Potluck Sundays at Franya Jedwab's home are very welcoming gatherings that have inspired individuals to join the ILC.

Fall 2014 and Spring 2015 OUR Ecovillage Inclusive Youth and Community Convergences were fun and safe multigenerational atmospheres for people to make new friendships. Youth and adults co-facilitated facilitated a variety of activities from creative writing to a lecture and practice of permaculture. People enjoyed being exposed to permaculture and the stimulating diversity of workshops such as working in the garden, the Planet Game, and the "Stone Game". Many skills were learned such as examining needs before making requests

February 2015, Inclusive Leadership Adventure on Gabriola Island was an amazing opportunity for students of Gabriola Elementary. Grade 7 students gathered at Camp Miriam to attend an ILA and explore leadership as a group. It has been indicated that parents and staff at Gabriola Island Elementary would like to organize a camping ILA at the beginning of the coming school year to facilitate stronger relationships building right from the start. Many of the compassionate adults and older youth who participated were members of the Gabriola Community. An Intergenerational team of 12 Inclusive Travel Guides from the Cowichan Valley, Nanaimo and Powell River shared

leadership in providing one day of IL Training before the event and in co-facilitating the Inclusive Leadership Adventure. We have succeeded in introducing the Inclusive Leadership framework and skills into the fabric of the community

Experiential Education in Facilitating and Mentoring IL on April 22 to 24<sup>th</sup> was a great opportunity for 30 youth and adults from diverse leadership backgrounds to explore more skills and build relationships. Individuals felt safe to open themselves to new experiences and new people. People had lots of fun and felt inspired to become more involved with Inclusive Leadership. Participants enjoyed making connections with motivated community activists, educators, and compassionate adults.

June 2014: Inclusive Leadership Adventure for Grade 9/10 students at Island Oak Secondary is piloting a model for contracting with schools. Linda McDaniels was the lead facilitator. Co-facilitators included Graham Kelly, Linda Hill, Mathew Davydiuk, and Daniel Geselbracht. One student commented that Inclusive Leadership is like visiting a Buddhist Temple in that it is training for the heart. Another student commented that this Inclusive Leadership Adventure had brought their separated groups together in to one unified class.

Also in June, Kix facilitated inclusive team-building for staff in the Office of the Registrar at Vancouver Island University that was very well received.

### Partnerships

Cowichan Intercultural Society:

- Several ILC members supported the Multicultural Leadership Group which had a lot more different cultures because of International Students.
- Linda H and Linda M supported Skill Building, Awareness Building and Action Planning at the Compassionate Leaders weekend. Two more ILC members commented that their daughter and a grand-daughter participated in the Compassionate Leaders project and have gone on to apply their skills in many ways. E.g. One youth facilitated a youth group in her home with more confidence and care for others.

Canadian Mental Health Association:

- John did a workshop for Canadian Mental Health Association on Earth Charter Education.

OUR Ecovillage:

- Eight Homesteaders participated in Facilitator education in April, and co-facilitated the Spring Youth and Community Convergence. They are well prepared to co-facilitate the Fall 2015 Youth and Community Convergence with support from Michael Geselbracht, Kix Citton and Brandy Gallagher.

Vancouver Island Network for Organizing Against Racism and Hate

- VI OARH provided \$5000 funding to support 50 youth and adults from Powell River, the Sunshine Coast, Campbell River, Nanaimo and the Cowichan Valley to participate in 2014/2015 Inclusive Leadership events.

School District 79

- Several Inclusive Leaders helped with the Walk of Nations Youth Day in May by facilitating relationship building between students from aboriginal and non-aboriginal

cultures. The goal is to bridge a transition gap as they head to high school. Activities fostered connections and introduced various cultural activities.

- We have supported Ann Marie Louie (a Chemainus Secondary School student and Inclusive Leader) with her action plan to involve Grade 7 students from different schools in Inclusive Leadership as a way of smoothing their transition into high school. Administrators at Chemainus Secondary School are very supportive.

### Other Inclusive Leadership Resources and Activities

Individuals are finding ways of integrating Inclusive Leadership into their daily lives.

Art Phipps, Christy Tweedy and John Scull have been sharing information about the Earth Charter.

The ILC has a Bi-lingual manual of skills for connecting with differences. This manual went to Ecole Mount Prevost and went to staff meeting for discussion. Follow up is needed.

ILC members have been connecting Inclusive Leadership and Permaculture design used for native plant gardens.

Art practices Inclusive Leadership within his Counseling Practice in Vancouver.

Christy has been facilitating Inclusive Experiential Adventures in San Diego. She also has been training Supportive Living Services on Empathetic Listening Skills and Compassionate Communication.

Linda McDaniels and Linda Hill have both facilitated various IL workshops when asked.

Several youth Inclusive Leaders received Leaders of Tomorrow Awards from the Cowichan Volunteer Society and some received service awards from their schools.

The ILC Website and blog are being updated regularly about events, services, fun, and examples of putting Inclusive Leadership into Action. The blog gives accounts of people's experiences. Facebook posts and followers. More social media presence needed.

Christy has a blog where she has recorded various inclusive leadership efforts in her community in San Diego.

The ILC has a grant in aid from the Cowichan Valley Regional District that we plan to use for a part time Inclusive Leadership Developer position. Hiring is in process.